2022 Annual Report

More steps closer. Growth. Gratitude

Sote Hub

Turning Ideas into Business

+254 799817 560 | www.sotehub.com | Bella Rosa House, Moyne Drive, Nyali, Mombasa, Kenya.

MESSAGE FROM THE DIRECTOR

We have had an impressive year of growth, both in terms of revenue , new partnerships and a number of new projects , and greater project success.

We have invented digital project management systems including an automated M&E platform. The organisation has made strides in expanding its MSME support base, both through direct support and through strategic partnerships. The company has seen significant increases in revenue year over year , and has seen an increase in donor satisfaction and loyalty. The company's commitment to excellent service has also been a driver of success.

Looking ahead, we have set an ambitious goal for the coming year. We are committed to continuing to better our systems, improve partnerships with government and private agencies and continue to innovate and develop new technologies. We are committed to continuing to invest in research and development, and to continuing to improve our program success.

This past year we have reached over 500 MSMEs and 2400 passion fruit farmers working in over 27 Kenyan counties , increased revenue by 18.83 % and employed 4 new permanent staff and about 30 short-term consultants. We also organized and hosted the first ever Blue Economy Innovation and Investment Summit in the history of Kenyan Coast.

Please read through the report for deeper insight of these successes.

David Ogiga
Co-founder/Director

MESSAGE FROM OUR PARTNERS

People with bright and innovative minds is the greatest asset a country can have. Thriving for change for the better both for the environment and entrepreneurship is quite a noble approach. I would like to thank Sote Hub C.E.O as well as other hubs for organizing the Blue Economy summit and giving entrepreneurs an opportunity. Time and knowledge are the most expensive things in the world.

"

The Government of Slovakia is dedicated to fostering innovation in sustainable solutions for climate change and environmental challenges. By partnering with Sote Hub we are able to provide entrepreneurs with the resources and support they need to develop and implement nature-based innovations that address these pressing issues. We believe that by supporting these entrepreneurs, we can create a more resilient and sustainable future for all."

Katarína Leligdonova
Slovak Ambassador to Kenya

MESSAGE FROM OUR PARTNERS

Henrik Schmidtke.
COMPONENT LEADER -GIZ

At GIZ we share that long term vision of the Kenyan Government to harness and exploit the full potential of the blue economy.

At GIZ we share that long term vision of the Kenyan government to harness and exploit the full potential of the blue economy in Kenya and we will continue to support that vision. I thank our partners including Sote Hub for sharing that vision. There is need for an integrated approach and a holistic solution for a sustainable and inclusive blue economy in Kenya.

MESSAGE FROM OUR PARTNERS

Sheena Raikandulia
Country Director - UK Kenya Tech Hub.

The digital era continues to promise tremendous opportunities and challenges.

Digital entrepreneurship has transformed the business landscape globally, and it continues to grow at an astounding pace.

We are excited working with Sote Hub for the first ever #Nocode projects in Kenya. More important is to see how this project is bridging the digital divide especially in rural and hard to each areas. UK Kenya Tech Hub is proud to be at the centre of this revolution.

ABOUT SOTE HUB

Using digital technology, Sote Hub accelerates youth ventures in rural and semi-urban areas (often marginalized with fewer opportunities for career progression or technology) on jobs, career. Our portfolio has about 700 viable businesses creating impacts in different sectors majority in Blue Economy, Climate-smart/Nature-based solutions, Agriculture & food systems. Our incubation and acceleration programs enhance business ventures by empowering entrepreneurs, mostly women and youth, to gain traction and revenue, access to funding and partners and critical business tools through deliberately structured mentorship. We train, measure impacts and support entrepreneurs to align their businesses to SDGs, environmental, social responsibilities and goals.

WE TURN IDEAS INTO BUSINESS

Our sectors of focus are the Blue Economy, Green Jobs/Nature-based / Climate Solutions and Agriculture. We especially value the nexus between nature and its sustainable utilization, in essence giving an economic voice to communities living close to nature and ecosystems. Our projects over the years have taken us closer to communities and organizations and have developed working relations with the National and County Governments, Jumuiya ya Kaunti za Pwani, The European Union, GIZ, SlovakAid, UK Kenya Tech Hub, and many donor and strategic organizations.

Please reach out to us via info@sotehub.com and let us create impact together.

WE HAVE MOVED...

IN APRIL 2022, WE MOVED OUR OFFICES FROM VOI TO MOMBASA.

We have called Taita home since 2015. We have created history here. Only good memories of Taita! But now to a new home.

MOMBASA IS CENTRALLY LOCATED, KENYA'S SECOND LARGEST CITY AFTER NAIROBI.

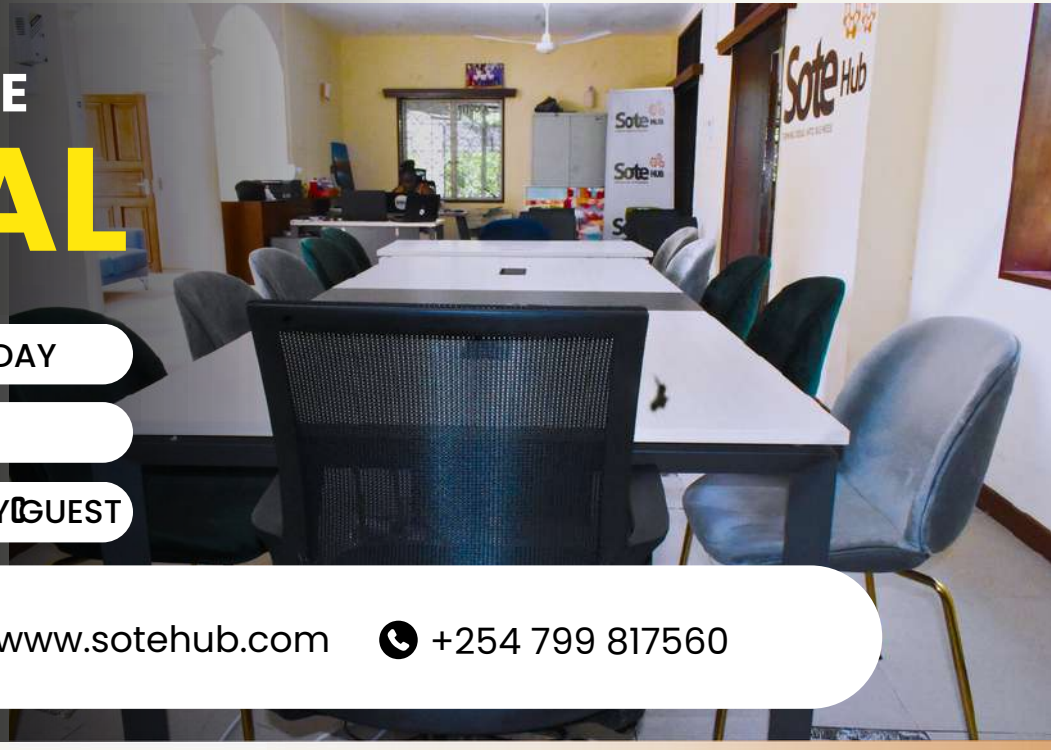
OUR MOVING HERE ENABLE OUR MSMES, STARTUPS, COMMUNITIES AND PARTNERS EASILY ACCESS OUR SERVICES. MOMBASA IS KENYA'S GATEWAY & A LOGISTIC HUB.

WE CAN ONLY GET BETTER. HERE IS TO ANOTHER MILESTONE.

ENOUGH SPACE FOR OUTDOORS, TEAM BUILDING, CREATIVITY, BIT OF NATURE & MORE...

- FIND US IN MOYNE DRIVE, NYALI MOMBASA. KEY LANDMARKS: MAMBA VILLAGE, NYALI CINEMAX, OFF LINKS ROAD

WORKING SPACE
RENTAL



WE ARE OPEN FROM MON-FRIDAY

FAST WIFI INTERNET

FREE WATER & COFEE FOR EVERY GUEST

BOOK NOW www.sotehub.com +254 799 817560

CO-WORKING SPACE

Wifi | Meeting Space | Electrical socket | Workspace

KES 1,500 Full day,
KES 1,000 Half day

CONFRENCE SPACE

An exquisite venue for your trainings, hackathons, confrence calls and more.

- *Spacious seating space for up to 60 seated guests*
- *PA system*
- *Projector & Projecting screen*
- *Internet*

KES 15,000 Full day

IMPACT

HIGHLIGHTS

2022

CASHEW NUT PROJECT

KILIFI | KWALE | LAMU

Sote Hub in partnership with Grow Fairly supported the revival of Commercial Cashew nut farming at the Kenyan Coast distributing over 120,000 cashew seedlings to 172 schools. Project supported by European Union, Norad and Integra Foundation.

01
Youth Inclusion into profitable Agrovalue Chains

02
Revival of cashew farming in the Coast

03
Afforestation & processing

04
Agriculture value addition

CLIMATE

RACE TORWADS NET ZERO. CARBON NEUTRAL GOALS

2,820 MT

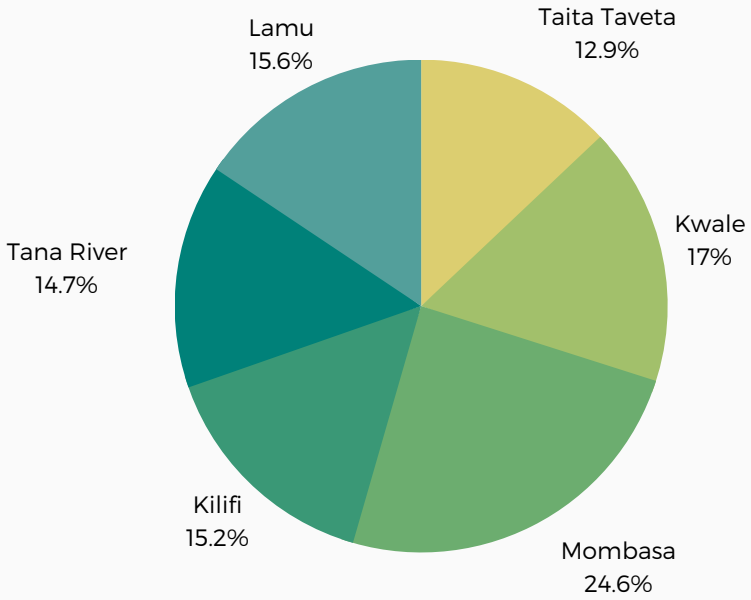
OF CARBON ABSORBED PER YEAR

1 Cashew tree absorbs upto 23.5 Kg of Carbon per year. 120,000 trees planted in this project have the potential to absorb 2,820,000 kg (2,820 Metric tonnes) of Carbon per year from the atmosphere.

GO BLUE

GO BLUE

The project is Co-financed by the European Union and the German Federal Ministry for Economic Cooperation and Development (BMZ)and implemented by GIZ.



Sote Hub accelerated 224 MSMEs in the six Coastal Counties in Kenya. The selected MSMEs are in blue value chains with high potential and impact on job creation, such as aquaculture, tourism (hospitality), boat repair services (e.g. welding, mechanic, etc.), fish handling and processing, maritime security, transport & logistics. We have implemented this project in two phases; the Business Development Service & Training phase which entailed classroom training and the Technical Phase where we provided sector-specific knowledge, industry linkage, market expansion, and standardization of the MSMEs products to market needs and opportunities. The businesses are paired with a coach for continuous learning and tracking of progress.

224 MSMEs were trained against the project target of 200.

GO BLUE- IMPACT

Target → 10% turnover increase

We recorded a cumulative income increase from 17 Million KES per month to 23 Million. This translates to 6 Million income increase.

Target → 10% staff increase

We recorded a cumulative staff increase from 530 cumulative initial to 720 Current employees.

OUTCOME

Achieved → 35%

OUTCOME

Achieved → 36%

35%

Revenue Increase

36%

Staff increase

12%

Exceeded Targeted MSMEs by 24.

OUTCOME - MSME REACHING SECTOR SPECIFIC STANDARDS AND GETTING ACCESS TO A VALUE CHAIN

Access to sector specific standards was achieved through technical training and linkage with value chain experts. New Market and value chain access was achieved due to market development activities including attending MSME market days, fairs and exhibitions and new websites developed using #nocode

Voices for Climate Action

VCA.

SlovakAid
GOOD IDEA SLOVAKIA

In a project funded by Slovak Embassy in KENYA, we identified innovators, SMES, organizations, groups already implementing nature-based solutions to climate problems especially in agriculture, environment with minimum 50% of selected enterprises run by women.

BUSINESS TYPES

- Drought resistant varieties of crops and livestock breeds.
- Plastic recycling.
- Local smart irrigation technologies
- Vertical gardening systems.
- Renewable energy solutions that reduce pressure on trees and wood (example, briquettes to reduce demand on mangrove forests), reafforestation projects, nature-based businesses, circular economy.

[redacted]

We catalyzed success of 20 businesses in climate smart agriculture and renewable energy.

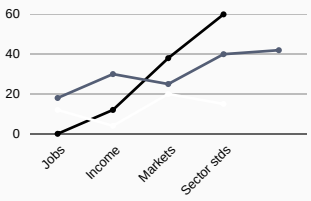
60 new jobs have been created.

Created a community of MSME entrepreneurs that are offering long term environmental solutions.

[redacted]

Created a cohort of collaborating partners such as the County Government, SME business advisory and SME finance / grant partners, who can mentor, advise and provide opportunities to the SMEs to access.

Through established linkages a number of MSMEs have received external funding e.g. Victor Nyamawi of Dream Doers Investment received 25000 Eur by last quarter of 2022.



The figure shows positive progression of the businesses through the tough economic tides

Voices for climate action

SUCCESSES stories

DREAM DOERS INVESTMENT LIMITED

The entrepreneur (Victor Nyamawi) won three grants. One is 10,000 Euro grant from the SlovakAid through the Embassy of Slovak Republic. Second is KES. 750,000 from the Kenya Climate Innovation Center. Third is KES 250,000 from Tangaza University College & admission to MBA Global Business & Sustainability from the same University. Well done Victor.

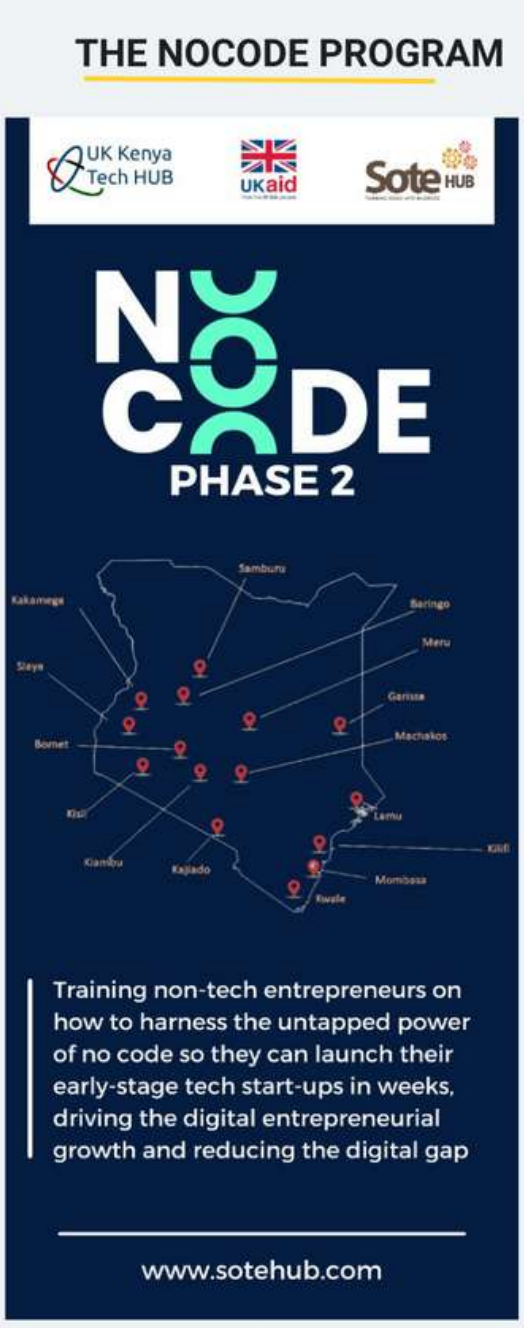
Victor Nyamawi recently hosted the Slovak Ambassador, H.E Katarína Žuffa Leligdonová at his demo farm on October 18th, 2022. This visit was a unique opportunity for Victor to showcase his Azolla farms to the ambassador. The Ambassador was particularly impressed in the environmental and social impact of Azolla, as it has the potential to contribute to food security and poverty alleviation. Azolla is high in nutrients and a rich alternative feed for fish, poultry and livestock.

- "To see green is more and more rare in vast areas of Kenya - rain has become truly a luxury nearly everywhere. However, 100 eco-friendly pools full of Azolla plants is a great success in Kilifi County. The aim of SlovakAid is to address adaptation to drought and food security via accessible but innovative solutions." Slovak Aid Post

VCA
IMPACTS

AZOLLA FARMS IN T KILIFI

NOCODE



The NOCODE movement is a game-changer globally and more so in Kenya/Africa to democratize access to digital technology. With NoCode, anyone with an idea can start their own business website, or launch an app. NoCode is fast, saves cost (from hiring developers), and is easy to learn as one does not have to spend years learning how to code.

165 Non-tech MSMEs trained to build and maintain their websites

Supported by UK Kenya Tech Hub, Sote Hub trained 100 non-tech entrepreneurs to build and maintain their websites through Nocode in Phase 1. We are currently implementing phase 2 of the project scaling to 15 other Kenyan Counties which is supporting 150 more MSMEs.

ZERO **Building websites within days with zero coding skills.**

NOCODE IMPACT

#1 BUSINESS BOOST

24.6%

Profit Increase

40% of the SMEs have realized an average profit increase of 24.6% .

Specific case Examples

Samuel Njoroge, owner of **Rhode Tours** (A tours and travel company offering an array of services in Kenya and East Africa) made a profit margin of 60% of his Touring business last quarter 2021.
He mentions that they have been able to engage more in environmental conservation projects to give back to the community & the No Code website accelerated bookings.

Mallory Njeri, owner of creative snaps made a 50% profit margin out of her Photography business after moving her business online.

Link: https://bit.ly/3uG6JFt

#2 CUSTOMER INCREASE

25%

Customer increase

35% of SMEs have seen an increase of customers by at least 25% (an average of 20 clients)

Specific case Examples

Tula Rono who runs **Tasty Artsy Cake and Pastries** has had an increase of 40 loyal clients who buy her cakes and pastries.

Link: https://bit.ly/tastycakesandpastries

Another example is Caroline Wanjugu who runs a poultry business - **Rine Poultry and Bird Farm** who has had an increase of 30 customers who buy various bird types monthly.

Link: https://bit.ly/rinepoultry

Reflective Tech Networks
We Make IT Happen

John Kamiri runs **Reflective Tech** a network solution has had an extra 15-20 clients who want his services geared at providing Networking solutions.

Link: https://bit.ly/reflectivetechnetwork

All the SMEs attribute this increase in clients to the online presence as a result of Nocode.

UNIQUE OUTCOMES FROM SOME OF THE SMES

1. An alternative source of income through Nocode Skills

Geoffrey Musiega is the Technical lead at Kayana. Geoffrey was the ToT from Nairobi and is now a NoCode evangelist. Geoffrey has not only improved his communication skills , he was the lead trainer in **DEAR MSMEs Project** implemented by Kayana and where he supporting 40 female led entrepreneurs go online, another synergy with UK Kenya funded project.

Victor Ombogo in Taita Taveta monetized the No Code skills and is a full time based website developer. By the time of this survey, he had developed 5 websites for different clients.

2. Business Expansion

Quentin Afande, the owner of **Homes & Cribs Properties**, has now opened a second business, **One-stop Checking**, a localized online booking platform for serviced apartments and home rentals.

Due to the annual high cost of Wix, he decided to use WordPress, another NoCode platform to create and renovate his new and original business sites respectively.

Homes & Cribs Properties - www.homesandcribs.co.ke
One stop Checking - www.onestopcheckin.com

Victor Nyamawi, Founder of **Dream Doers Investment** has been able to create awareness among farmers through his business website. Victor has invented an algae alternative that can be used as an efficient livestock feed. His presence online has led to a huge demand for his feed leading him to have plans for expansion of his project.

3. It's about reaching the client, not the domain

Kamaldeep Sandhu did not manage to buy a domain for her business site. However, this did not limit her from sharing her websites with clients. She and many other SMEs could just shorten the link with platforms such as bit.ly and share it out. She is getting referrals for her handmade gift items and interiors.

Website https://bit.ly/malaikagifts

https://www.wishbottles.co.ke/

Grace Kisilu , C.E.O of Wish bottles from Nairobi sells reusable, eco-friendly water bottles. The bottles are unique and have time markers to help you stay hydrated. Her sales have since improved by over 150% after going online.

White Frosted Water Bottle
Ksh1,200.00

Chia seeds
Ksh200.00

Black Frosted Water Bottle
Ksh1,200.00

"The chamber of Commerce is committed to working with Sote Hub to provide MSME support through capacity building, access to markets, finance, business linkages and mentorship"

Naima Jeradi – Marketing officer
Kenya Chambers of Commerce – Mombasa.

PASSION FRUIT VALUE CHAIN PROJECT IN 4 COUNTIES, KENYA

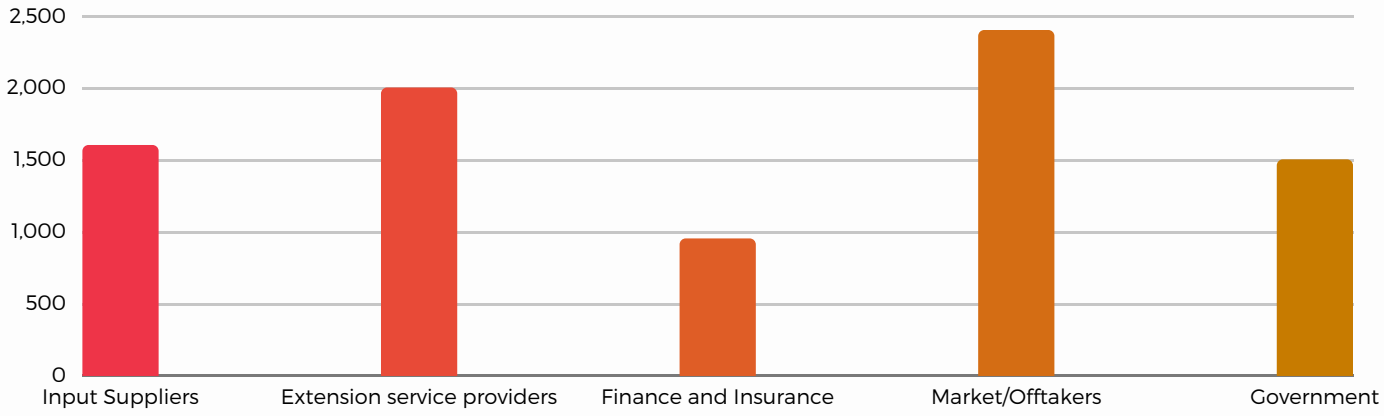
Funded by GIZ, we are supporting the establishment of platforms, linkages, and relationships that will lead to sustained access to Business Development Services and markets for passion fruit produce by 2,400 smallholder farmers in Machakos- Embu, Lamu and Kwale counties in Kenya.

We conducted a business development needs assessment to unveil and mitigate business gaps. We are providing farmers with linkage to input service providers, extension service providers, financial service providers, and crop insurance services and facilitating networking sessions between farmer groups and Kevian, as well as alternative market players.

We also facilitated contractual engagements with Kevian Kenya Ltd and other identified off-takers and supporting the onboarding of farmer groups, input suppliers, financial & insurance service providers andoff-takers on a digital farmer platform.

PROJECT OUTCOME

SUCCESSFUL LINKAGES



- County governments are considering Yellow passion fruit as a priority crop and supporting farmers with dam liners and irrigation systems in Kwale and Embu.
- Contractual discussions ongoing between farmers and offtakers. Contracts already drafted. 2400 farmers will be contracted.
- Engaged Input suppliers including Coast Farmcare have interacted with over 1500 farmers since our engagement. This is in terms of input sale and agronomic trainings.
- Farmers have received loans to the tune of over 35 million in Lamu and 4.8 Million in Kwale. These are loans by the Agricultural Finance Corporation.

OUR

CSR PROJECTS

MAASAI VILLAGE POLYTECHNIC

To respond to a local demand for organized pre-school-age children's basis learning skills, Sote Hub supported by **Commonwealth Human Ecology Council** built two classrooms in Ilparakuo Village, Maasai Olkeri Location of the Kajiado North District, Magadi, Kenya.Iparakuo is the Maasai village that provides workers for the now Tata-owned 1910 Lake Magadi Soda Factory – the 1910 British-built railway that transports the refined soda crust from the lake to Mombasa for export wordwide.

The Children's Learning Centre is vital for daily feeding support for the large numbers of orphaned Maasai children in the village but also serve as learning centre for the children through formal education. The future is to scale it into village polytechinc for skilling Maasai youth and wome with deman driven work skills like construction, plumbing, electricals, artisanry, masonry, bead making among others.

Sote Hub is glad to have worked with CHE and Mike Mutter in this livelihood initiative.

https://www.checinternational.org/chec-points-50-establishing-the-maasai-village-polytechnic/

Releasing children from poverty
Compassion®
in Jesus' name

COMPASSION INTERNATIONAL

INCUBATION

On behalf of Compassion International Kenya, Sote Hub incubated the top 20 innovators for four months, each SME receiving about 80 hours of mentorship/coaching. The incubation provided them with necessary skills and mentorship that will help shape their innovations, providing a basis for them to grow to established businesses.

PROGRAM OBJECTIVES

Institutionalizing the start-ups and supporting their organization establishment through legal and necessary support.

Supporting the commercialization of the innovations and technologies into the market.
Creating an environment that supports learning, collaboration and insights sharing among the innovators.

Contributing to the overall innovation ecosystem development in the country and the region.

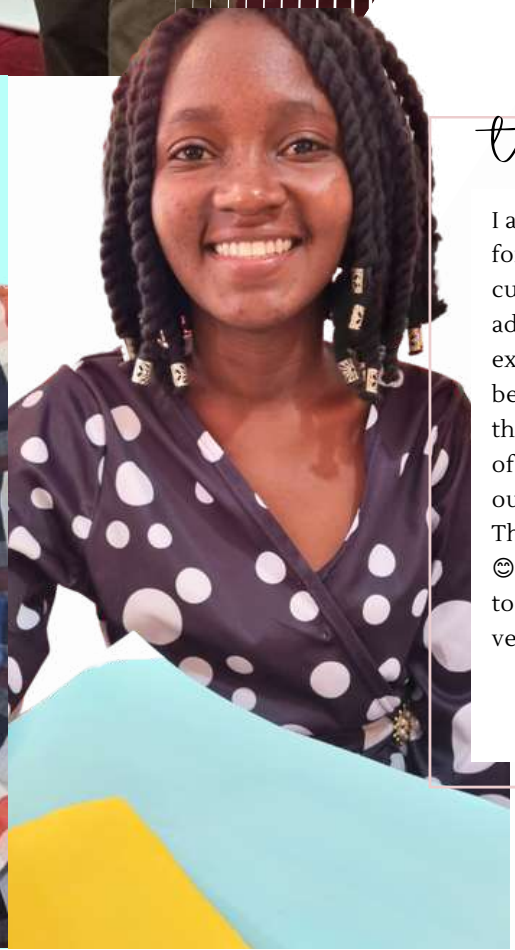
TESTIMONIALS

Initially I was working with 5 staff serving 20 students a day and had challenges with financial accountability . Through the BMC training, I identified more customers and focused on improving my services to them. I am now able to calculate my output and input and come up with the right pricing for my services and products. Also, my business is now fully online through my website.

TEMBEA TOURS
@michealnajoli

Son's Farm
There has been a great improvement in my business. I have 2 permanent employees. Initially I had only 1 .

@son'sfarm



testimonial

I am able to create my own website for business advertisement and easy customer access and able to advertise on social media also. I will expand my business whereby I will be doing online marketing across the world. I have widened my scope of business as I will also be giving out dogs for adoption (mongrels). The training has been awesome ☺,and it has created alot of impact to my business, the trainers were very flexible .

Lorna - Happy paw kennel

Shadrack wins Microsoft Award

Our very own Technical Lead, Shadrack Kiprotich, is the 2022 recipient of the Microsoft **Most Valuable Professional Award** under the **Business Applications category**. The award is an annual recognition program that Microsoft gives to outstanding community leaders who have made significant contributions in their respective technology fields. As an MVP, Shadrack now receives exclusive benefits such as access to Microsoft's products, events, and training, as well as the opportunity to connect with other MVPs from around the world. This award is a testament to his commitment to sharing his expertise and helping others in the technology community, a motto Sote Hub enshrines.

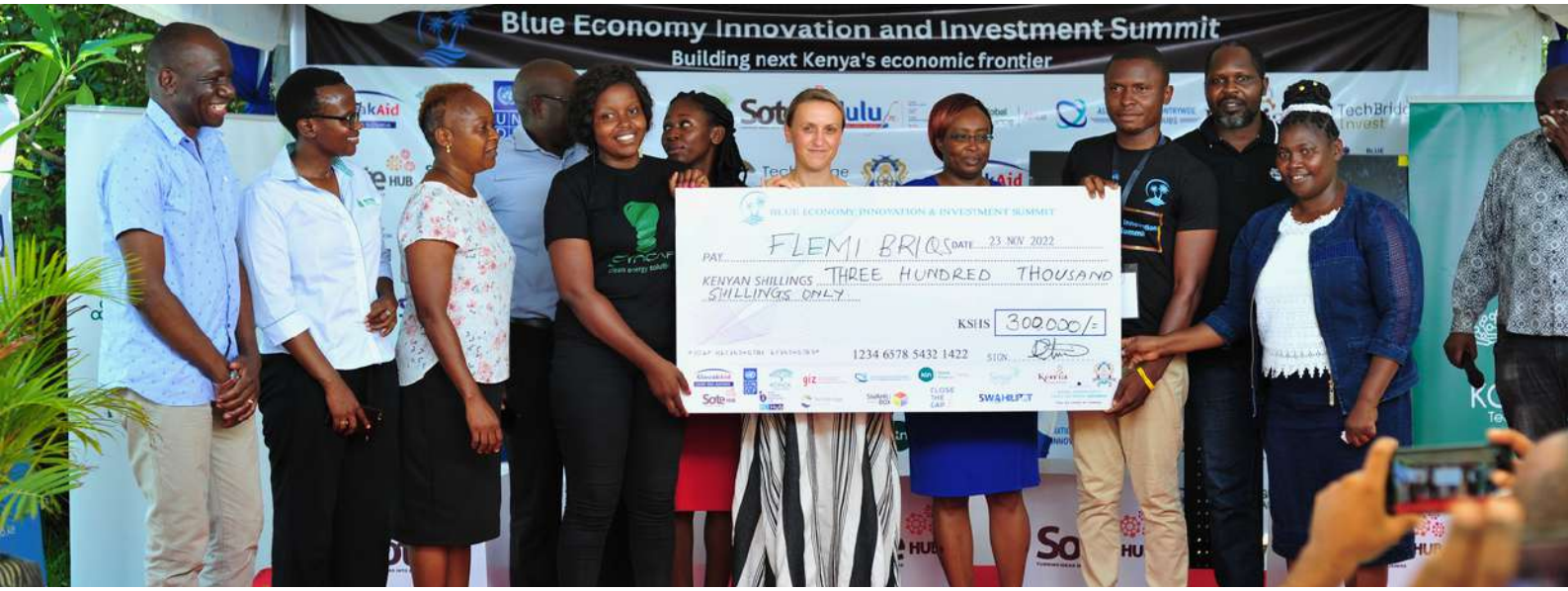
https://www.youtube.com/watch?v=mF8XbbrZjlM&ab_channel=ShadrackK.

https://ntvkenya.co.ke/news/kenyan-wins-coveted-microsofts-most-valuable-professional-award/

https://techweez.com/2023/01/30/shadrack-kiprotich-crowned-microsoft-mvp/

THE BLUE ECONOMY INVESTMENT AND INNOVATION SUMMIT 2022

November 2022- For the first time in the Coastal history, Sote Hub supported by several partners organized and hosted the Blue Economy Innovation and Investment Summit which was a one-week series of events that sought to expand knowledge and opportunities to foster growth of the Blue economy. Growing the blue economy opens up opportunities for growth of new industries, jobs, innovation of new and improved technologies and open investment opportunities for entrepreneurs. This was held as part of the Association of Countrywide Innovation Hubs innovation weeks as countdown to Kenya Innovation Week.



SUMMIT SPONSORS

SlovakAid
Konza Technopolis
GIZ
Segal Foundation
Association of Country Wide Innovation Hubs
KTN Global Alliance.

Organizing Partners included Sote Hub, Swahilibox, Techbridge Invest, Close the Gap Hub, GOYN, Swahili Pot, Lulu FM and Lamuka Hub. Summit organizers had weekly meetings from September. An Eventbrite poster was shared nationally in October which attracted over 200 interested participants.

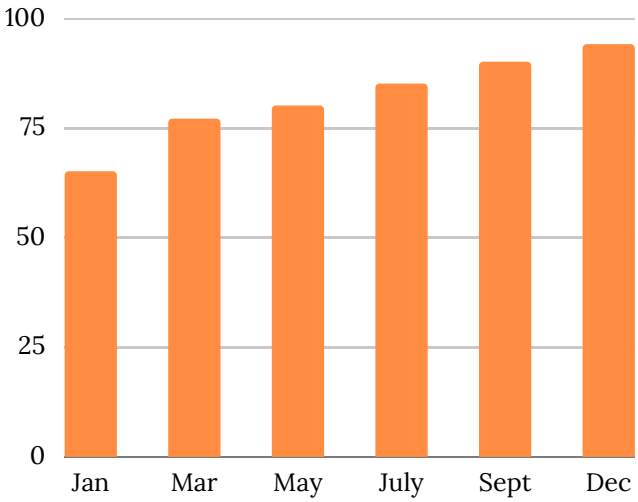
https://blueeconomysummit.co.ke/

2022 SUCCESSES

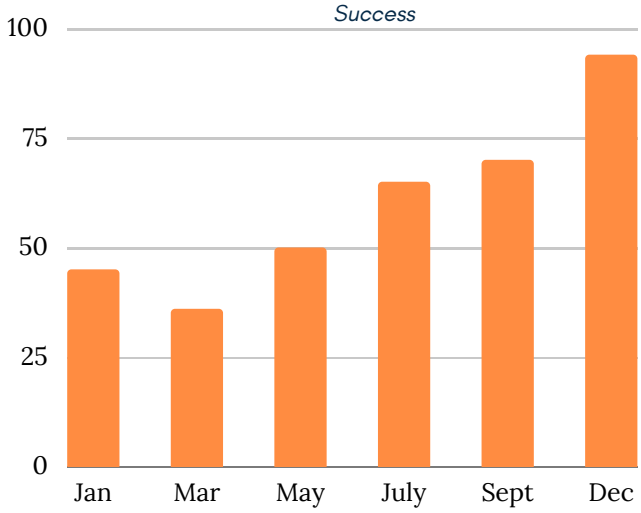
1. Organized and hosted the first ever Blue Economy Investment Summit.
2. Acceleration programs for 271 MSMEs through various projects including Go Blue, VCA and Jaibec
3. Market linkages to 2400 yellow passion fruit farmers in Kwale, Lamu , Embu and Machakos.
4. New partnerships with over 25 organizations, both private and public.
5. Over 300 jobs created by our MSMEs.
6. Raised over 230,000 USD in new funding.
7. 4 new permanent jobs at Sote Hub and 30 short term jobs
8. Signed an agreement with Machphy Solutions - An Indian Tech Company venturing in cold systems powerd by solar technology.

WHAT WE CAN DO BETTER

Funding opportunities to scale
More visibility of our program success in the Kenyan and Global Mainstream media.



Overall Program Success



Financials

35% WOMEN

At least 35% of our beneficiaries are women.

PARTNERS

- The National Government of Kenya.
- County Governments of Kilifi, Taita Taveta, Mombasa, Kwale, Tana River and Lamu.
- Jumuia ya Kaunti Za Pwani.
- The Association of Countrywide Innovation Hubs.
- VSO (Voluntary Service Overseas).
- European Women Payment Network
- KMFRI (Kenya Marine & Fisheries Research Institute).
- Kimisitu Sacco.
- Agricultural Finance Corporation.
- Feast Foods.
- Pillar Point
- Grow Fairly.
- Kevian
- Pwani University.
- Technical University of Mombasa.
- Taita Taveta University.
- Gratitude Network

ALL PARTNERS

62

Private and Government

24

Government

38

Private

OUR PARTNERS

- GIZ
- SlovakAid
- Konza Technopolis
- Segal Family Foundation
- KTN Global Alliance
- Integra Foundation
- European Union
- Norad
- Google
- UK Kenya Tech Hub
- Innocent Foundation
- Compassion International Kenya
- Coopen
- Impact Amplifier
- Mike and Suzi Mutter
- Huntemann Family

INNOVATION & TECH-DIGITAL M&E

One of the highlights for 2022 was our adoption of PROJECT MANAGEMENT systems including cloud-based platform & AI-powered analytics for project M&E. These systems have been well adopted by our staff integrated into our operations and have been met with enthusiasm from our partners.

We can monitor our beneficiaries as individuals and in clusters. We are also able to track the outcomes and share with donors timely, accurate, verifiable reports. In addition to this, we have a vibrant team of which over 90% are young professionals and minimum 40% women.

We are able to track project outcomes and share with donors timely, accurate and verifiable reports.

Global Goals

PRIORITY SDG AREAS

Below is an analysis of the priority areas of the Sustainable Development Goals (SDGs) that were most prominent in our 2022 programs

Priority SDG

We have contributed to reduction of poverty by creating more economic opportunities and investing in communities, creating jobs, and working with local governments to create more economic opportunities for people within the community.

Priority SDG

We have focused on promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Priority SDG

Sote Hub has prioritized to develop tech infrastructure, foster innovation, and promote sustainable industrialization.

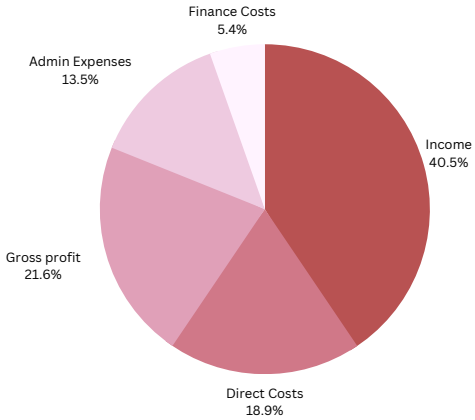
Priority SDG

Sote Hub helps to reduce the effects of climate change by investing in MSMEs venturing in renewable energy sources and businesses that promote sustainable practices. One of our priority areas is climate smart innovations.

Aligning with the Sustainable Development Goals (SDGs) through 2022 was important for us because it helped us to prioritize sustainability in our operations. This was an opportunity for us to use our resources and influence to create a positive impact to the world. This alignment to us is an important way to build trust and reputation with stakeholders, funders, MSMEs, startups, service providers, partners and employees. It also helped us understand how our programs and activities can better contribute to sustainable development goals, impacts on the environment and society.

ORGANISATIONAL REVENUE

Our turnover for 2022 increased by 18.83%

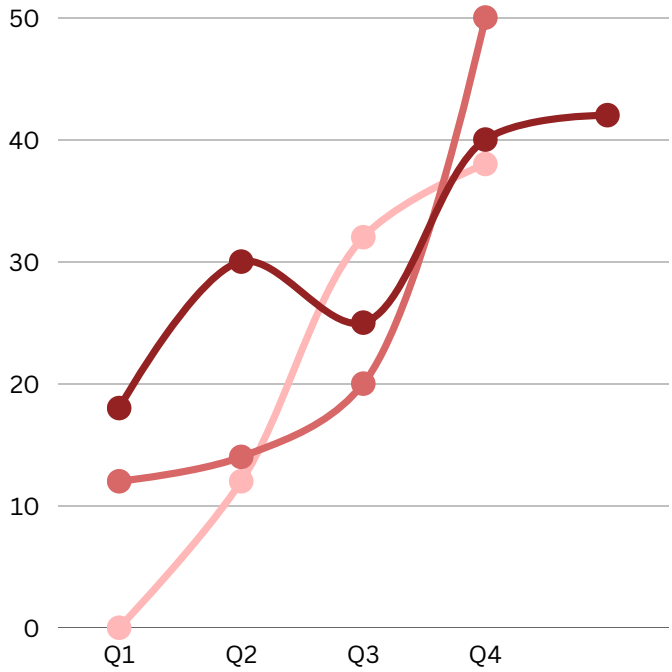


2021

Total Income :26,114,503.00
Total Expenses :21,502,907.00

2022

Total Income :31,031,441.00
Total Expenses :30,297,789.60



OVERVIEW

Consultancy -85%
Grant-15%

SOTE FINANCES

NEW YEAR 2023- NEW GOALS.

- Train and market linkages to 500 new MSMES.
- More collaborations with Government.
- Raise 1.5 Million USD in funding to support impacts.
- Establish Sote Ventures and SaaS as an alternative income stream.
- Build a Tech Community in Mombasa.
- A more vibrant alumni engagement

87%

New partnerships & Strategic Collaborations.

75%

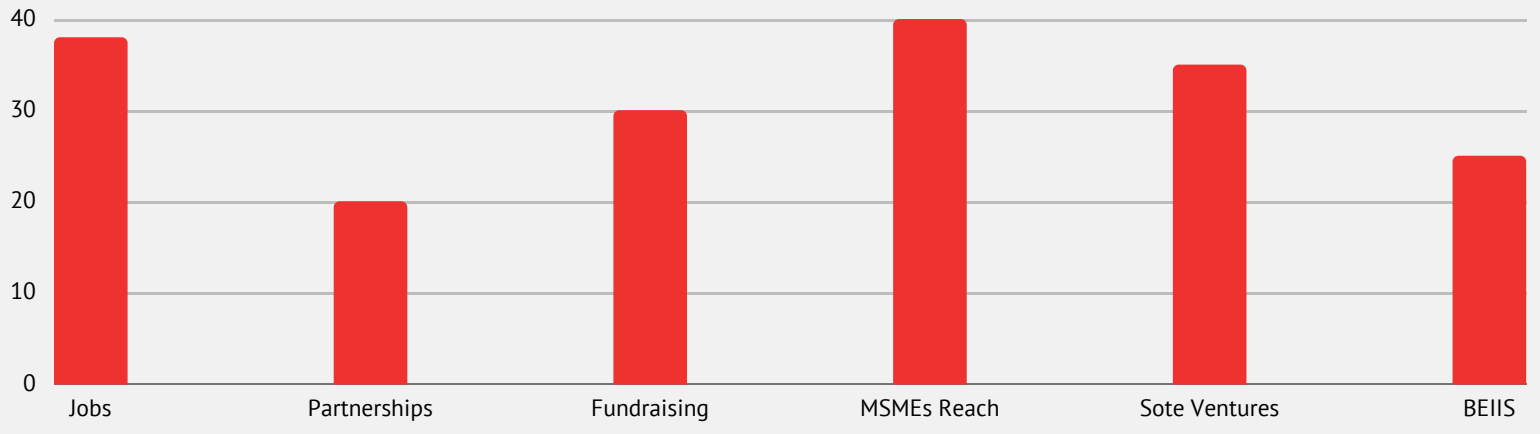
Increase in MSMEs with 75% survival (success) rate.

BLUE ECONOMY INNOVATION & INVESTMENT SUMMIT

We are planning for The Blue Economy Innovation and Investment Summit 2.0. This should be bigger and better and plans are already in top gear for September 2023 as a tentative month.

JOB CREATION 2023

We target to support creation of at least 300 new jobs.



WE HAD AMAZING ADDITIONS TO THE TEAM

SHADRACK MYLES KIPROTICH

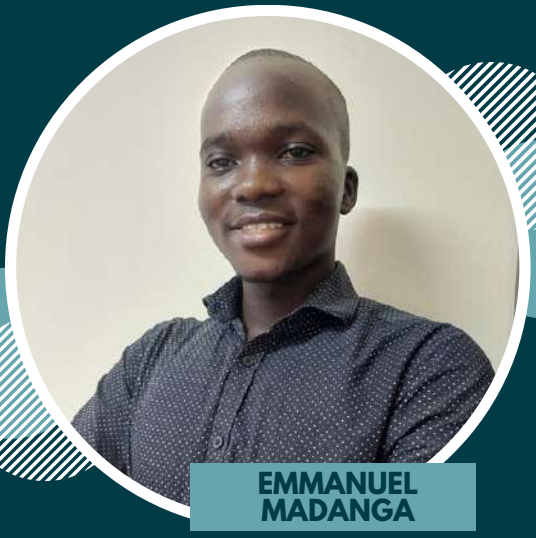
TECH. LEAD

LUKE KAMUYU

TECH. ASSISTANT

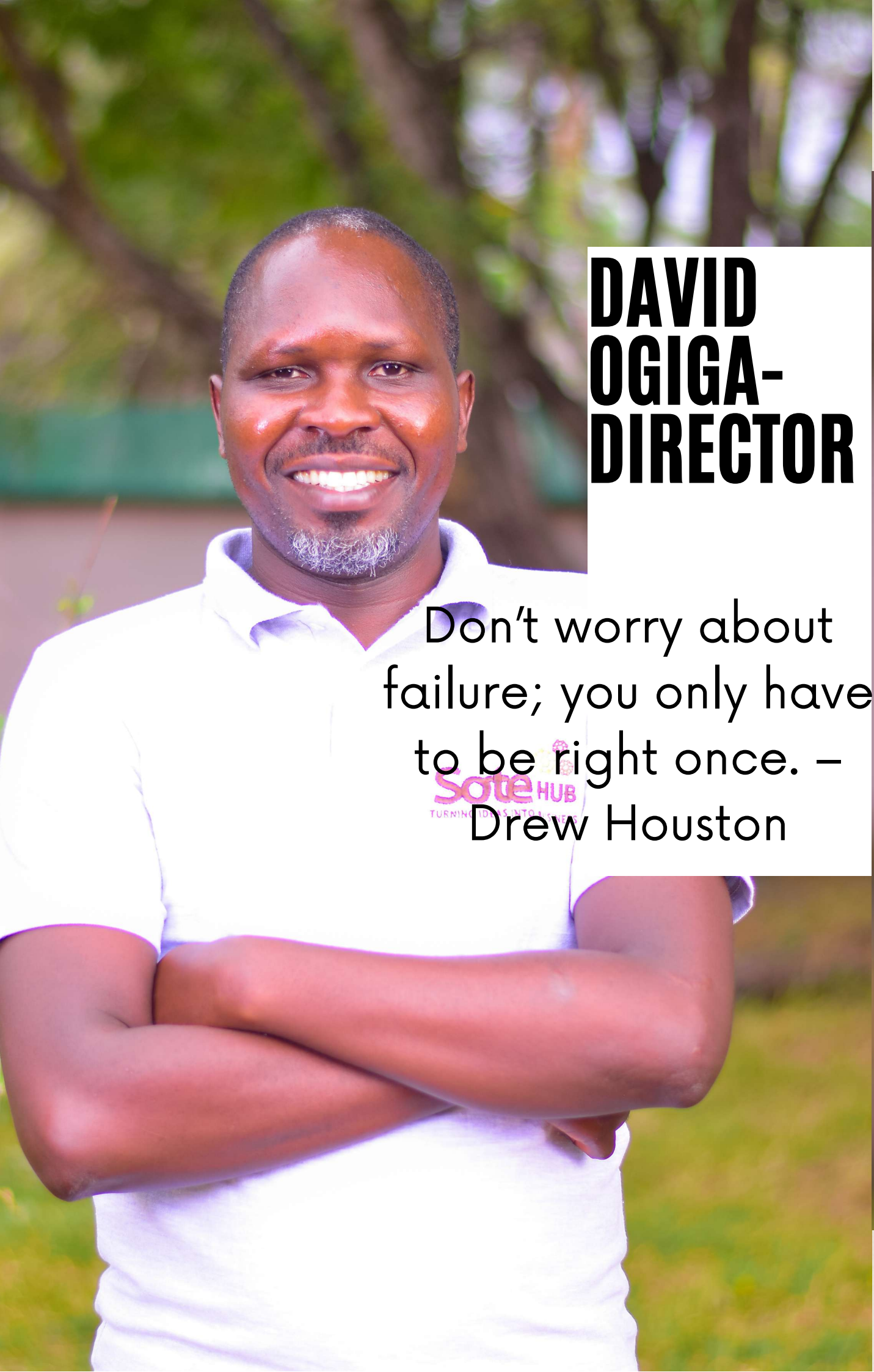
ALVINAH MWATHI

INTERN- PROGRAMS & COMMS



EMMANUEL MADANGA

INTERN- PROGRAMS



DAVID OGIGA- DIRECTOR

Don't worry about failure; you only have to be right once. – Drew Houston

MEET *the* BOARD

Bart Miller
Executive Coach, Facilitator, Management Consultant

George Awalla
Business Pursuit Lead - Horn of Africa at VSO

Ivana Ulicna
Founder at Hekima Slovakia, Senior Expert at the Slovak Foreign Policy Association

Grace Lubaale, Phd.
Urban Planner UN Habitat

Martha Mughendi
founder of the EUROPEAN WOMEN PAYMENTS NETWORK (EWPN),

OUR STAFF

Alvin Chole

Head of Programs

Kenneth Njihia

Head of Innovation

Grace Aluora

Head of Admn and Finance

Shadrack Myles

Technical Lead

Lucia Masaulu

Programs Officer

Mejumaa Iddi

Admin Assistant

Luke Kibiku

Technical Assistant

Paphilia Adhiambo

Office Assistant

Alvinah Mwathi

Intern - Programs and Comms

Emmanuel Madanga

Intern - Programs

Talk to us. Let's create impact together

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